



# Second Quarter Report

## 2023 (April 1st-June 30th 2023)

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INTERNAL AFFAIRS PROFESSIONAL STANDARDS  
Prepared by: Analytics Division



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# Introduction

The Albuquerque Police Department's mission is to build relationships through community policing that will lead to reduced crime and increased safety.

This Internal Affairs Professional Standards (IAPS) report includes current data as of August 11<sup>th</sup>, 2023. The Albuquerque Police Department (APD) uses live databases in which counts of recorded allegations, findings, and case dispositions are subject to change. These changes are revised based on the reporting standards and processes developed within the APD's Internal Affairs Professional Standards Division (IAPS). Due to the dynamic nature of IAPS data, historical records presented may vary slightly from those reported in prior APD IAPS reports.

The objective of this report is to be transparent and provide the City's adminis-

tration, APD Executive Staff, the City Council, Civilian Police Oversight Agency Board and the residents of Albuquerque with statistics and outcomes pertaining to IAPS Investigations.

Data included in this report consists of allegations, findings, and dispositions of investigative cases involving both sworn personnel (law enforcement officers certified through the New Mexico Department of Public Safety DPS) and Professional Personnel. Statistics and figures presented in this report are identified as one of these two employee cohorts, or an aggregation of both.



## Data Collection

The data presented in this report covers the first quarter which is from April 1<sup>st</sup> 2023 through June 30<sup>th</sup> 2023.

Using a methodical retrieval process, the data was obtained from the APD's data warehouse pertaining to all cases recorded with an Incident Type of "IA Investigation" and "Firearms Discharges," (only cases involving discharge of a firearm targeted at an animal) and filtered by the relevant reporting periods. Additionally, to maintain the fidelity and accuracy of incident counts, Force Internal Investigations were removed from this report due to significant overlaps between the incident types "IA Investigation" and "Force Internal Investigation."

For reporting purposes, the date any given case was initiated is included in the data set. Cases received by IAPS within the relevant reporting periods includes the data pertaining to distinct employees facing one or more distinct allegations, their assigned divisions, demographic profiles, and employee cohorts.

When any given investigation is concluded, IAPS considers the case completed. Cases that IAPS has completed during the reporting period include information about distinct employees, distinct allegations and policy violations within the case, as well as the findings of investigations and any subsequent action taken.



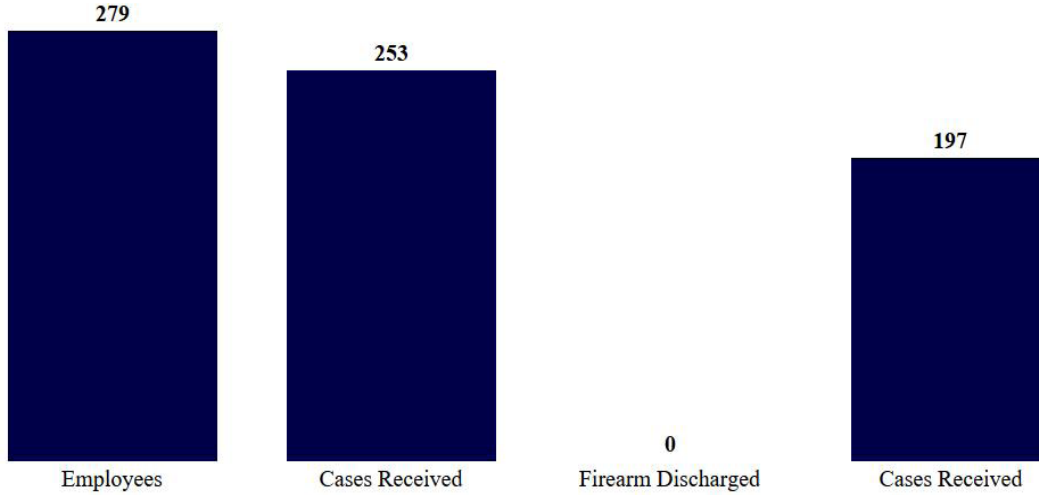




# Statistical Data

Internal Affairs Professional Standards Statistics, Second Quarter (April 1st, 2023-June 30th, 2023)

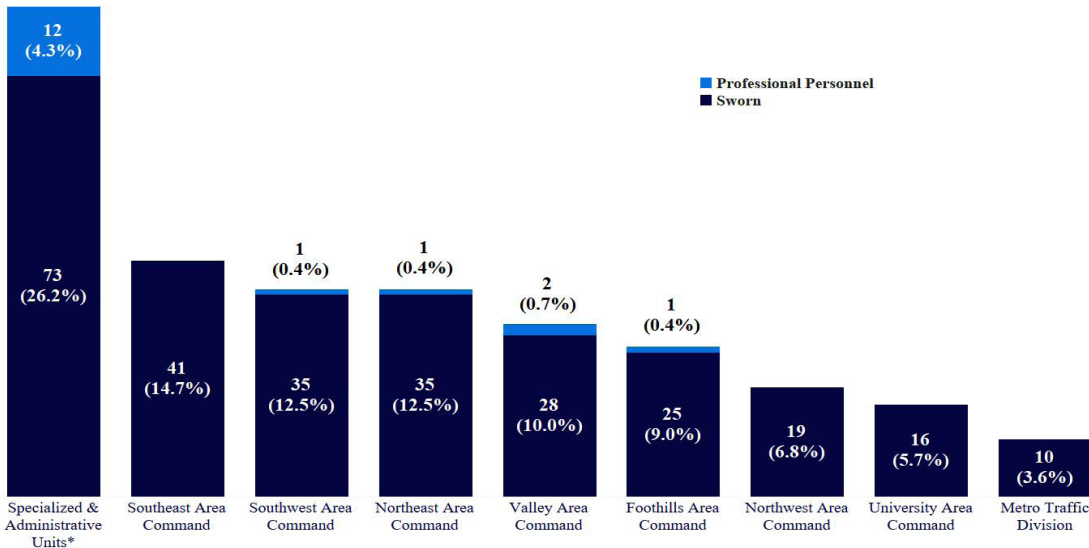
## Internal Investigations



Statistical Data as of August 11th, 2023.  
This section covers the data for the second quarter reporting period beginning April 1st, 2023 through June 30th, 2023

- Information presented herein is based on live, dynamic data that changes as cases are disposed.
- Employees listed in the graph are distinct employees.
- Firearm Discharged: Includes only Incidents where Type Of Firearm Discharge is "Animal Shooting".

## Subjects of IAPS investigations by Assigned Division (Includes Sworn & Professional Personnel)

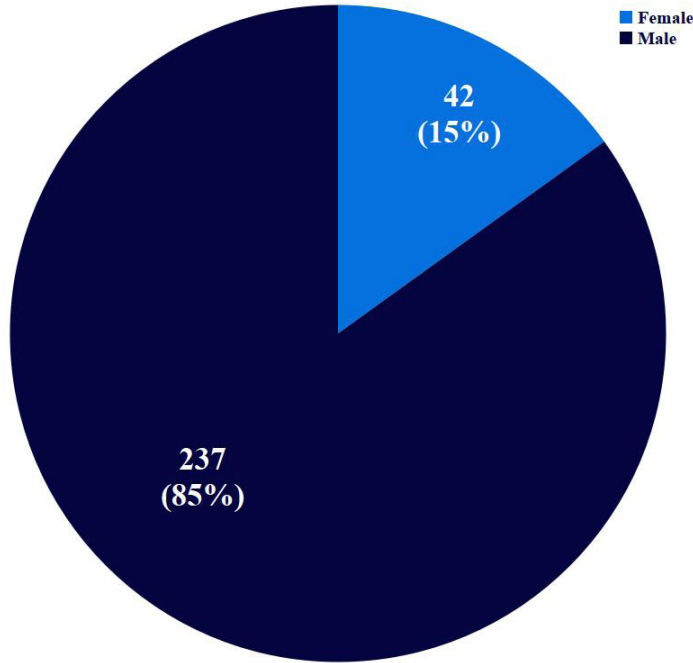


During the second quarter of 2023, a majority of the IAPS investigations were received from the Southeast Area Command (15%) followed by Southwest Area Command (13%) and Northeast Area Command (13%)

5. Specialized and Administrative Units includes: Metro Division, Investigative Services Division, Aviation Division, Aviation Police, Police Reform Bureau (2), Internal Affairs, FSB Division, Criminal Investigations Division, Operations Review Division, Tactical Division, Investigations Enhancement Division, Investigative Services Division, Compliance & Oversight Division, Police Reform Bureau, Internal Affairs.

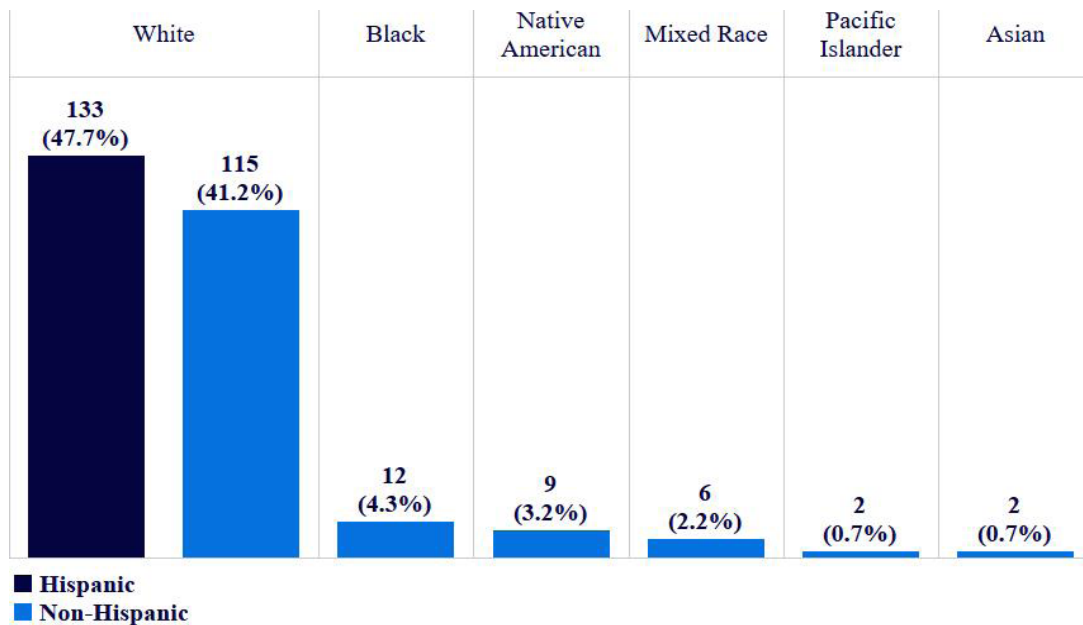
# Involved Employee Demographics (Includes Sworn & Professional Personnel)

## Gender



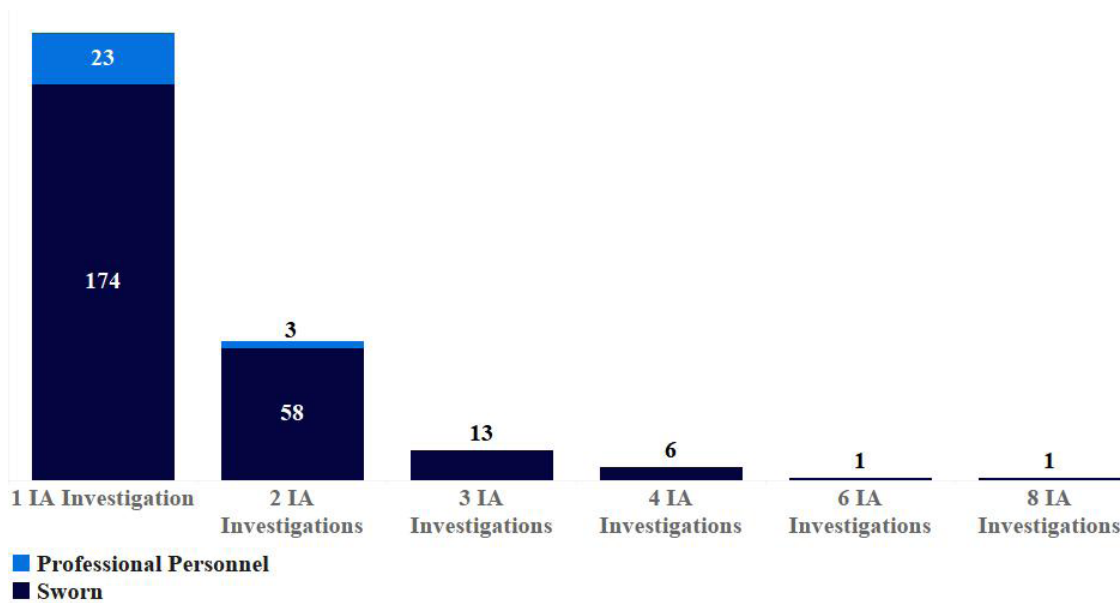
During the second quarter of 2023, a majority of the employees identified in IAPS investigations were Male 85%, compared to the 15% that were Female (Both sworn and professional)

## Race & Ethnicity



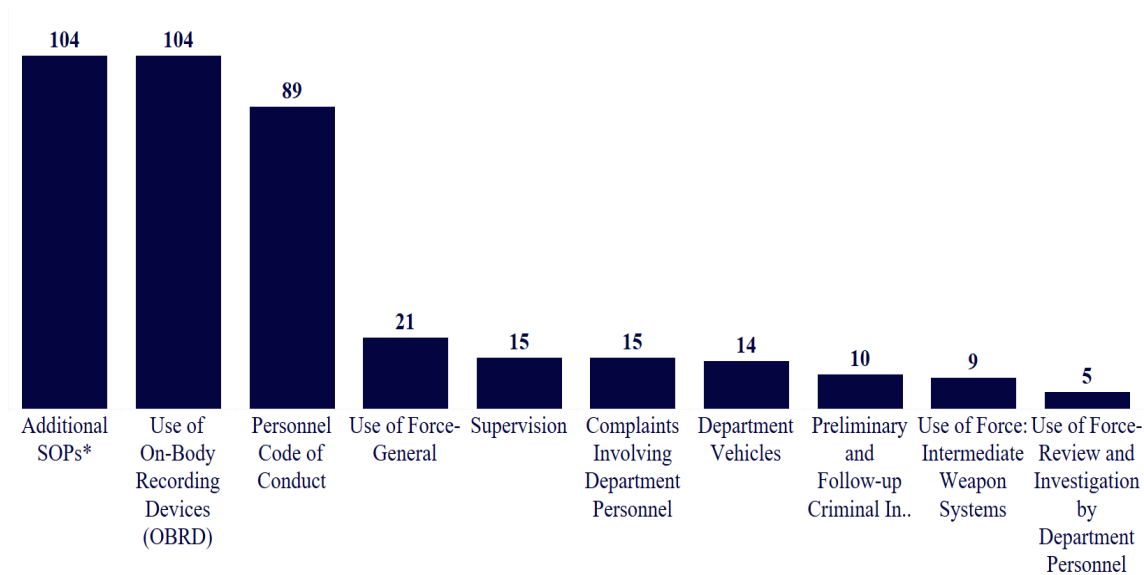
During the second quarter of 2023, 48% of the employees identified in IAPS investigations were of Hispanic Ethnicity. 41% of the employees were White Non-Hispanic

## Number of Investigations by Employee (Includes Sworn & Professional Personnel)



During the second quarter of 2023, a majority of the employees were identified as parties to a single investigation. One sworn employee was involved in eight IAPS investigations during the second quarter of 2023

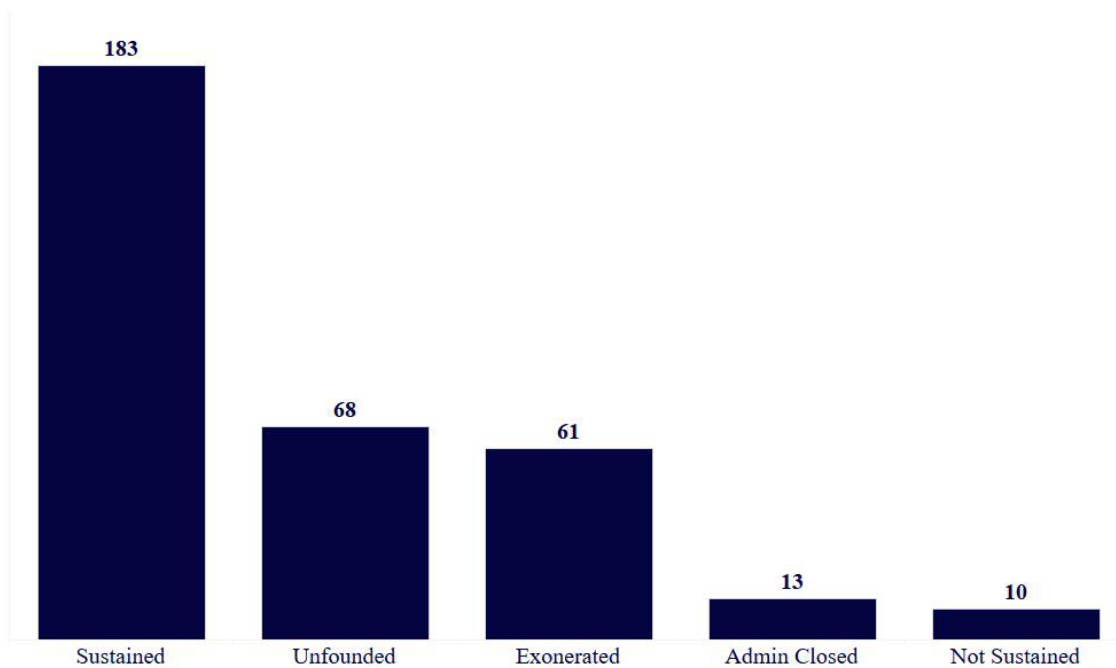
## Standard Operating Procedure Violations



During the second quarter of 2023, 104 of the allegations concerned SOP 2-8 Use of On-body recording devices followed by SOP 1-1 Personnel code of conduct which came under review 89 times

Additional SOPs category includes: Shield Unit, Performance Evaluation, Notification of Significant Events, Crime Scene Specialists (CSS) Unit, Emergency Response Team, Exposure to Blood or Body Fluids, Emergency Command Post, Meal Breaks, Search and Seizure Without a Warrant, Destruction /Capture of Animals, Use of Force- Reporting by Department Personnel, Child Abduction/Missing Child Investigations, Uniforms, Restraints and Transportation of Individuals, Overtime, Compensatory Time, and Work Shift Designation, Towing Services, SWI Investigations and Revoked/Suspended License, Law Enforcement Assisted Diversion (LEAD), Scheduled and Unscheduled Leave, Reports, Collection, Submission, and Disposition of Evidence and Property, Use Of Force: De-Escalation, Response to Behavioral Health Issues, Language Access Procedure, SO.23.21, Child Abduction and Missing Child Investigations, Internal Affairs Professional Standards (IAPS) Division, Language Access Procedure, Court, Reports, Domestic Violence, Records, Procedures for Serious Crimes Call-Outs, Performance Evaluations

## Allegation Findings



During the second quarter of 2023, 183 allegations were found to be Sustained followed by the finding of Unfounded for 68 allegations

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## Definition of Findings

**Sustained:** Investigation classification when the investigator determines, by a preponderance of the evidence, the alleged misconduct did occur by the subject officer.

**Exonerated:** Investigation classification where the investigator determines, by a preponderance of the evidence, that alleged conduct in the underlying complaint did occur but did not violate APD policies, procedures, or training.

**Unfounded:** Investigation classification when the investigator determines, by clear and convincing evidence, that alleged misconduct did not occur or did not involve the subject officer.

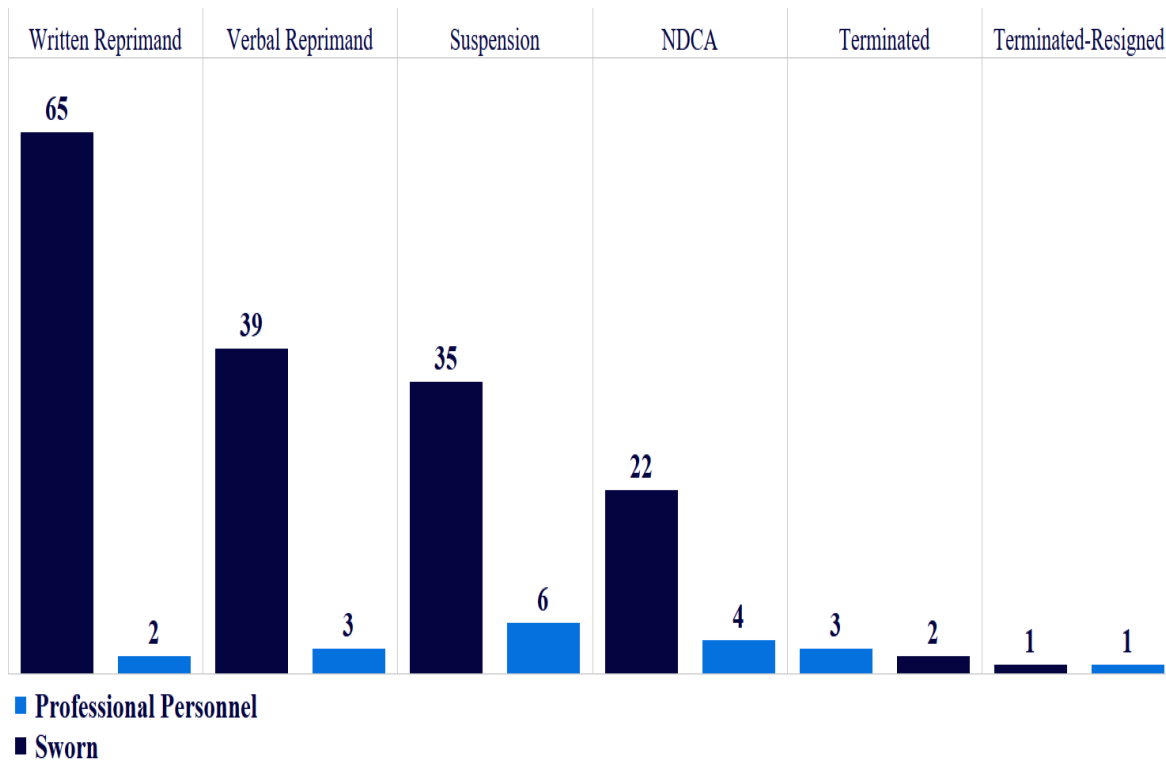
**Not Sustained:** Investigation classification when the investigator is unable to determine one way or the other, by a preponderance of the evidence, whether the alleged misconduct either occurred or did not occur.

**Sustained (NBOOC) Violation Not Based on Original Complaint:** Investigation classification where the investigator determines, by a preponderance of the evidence, misconduct did occur that was not alleged in the original complaint (whether CPC or internal complaint) but that other misconduct was discovered during the investigation, and by a preponderance of the evidence, that misconduct occur.

**Administratively Closed:** Investigation classification where the investigator determines: a. the allegations are duplicative; b. the investigation cannot be conducted because of the lack of information in the complaint, and further investigation would be futile. Such complaints may be reopened if additional information becomes available.

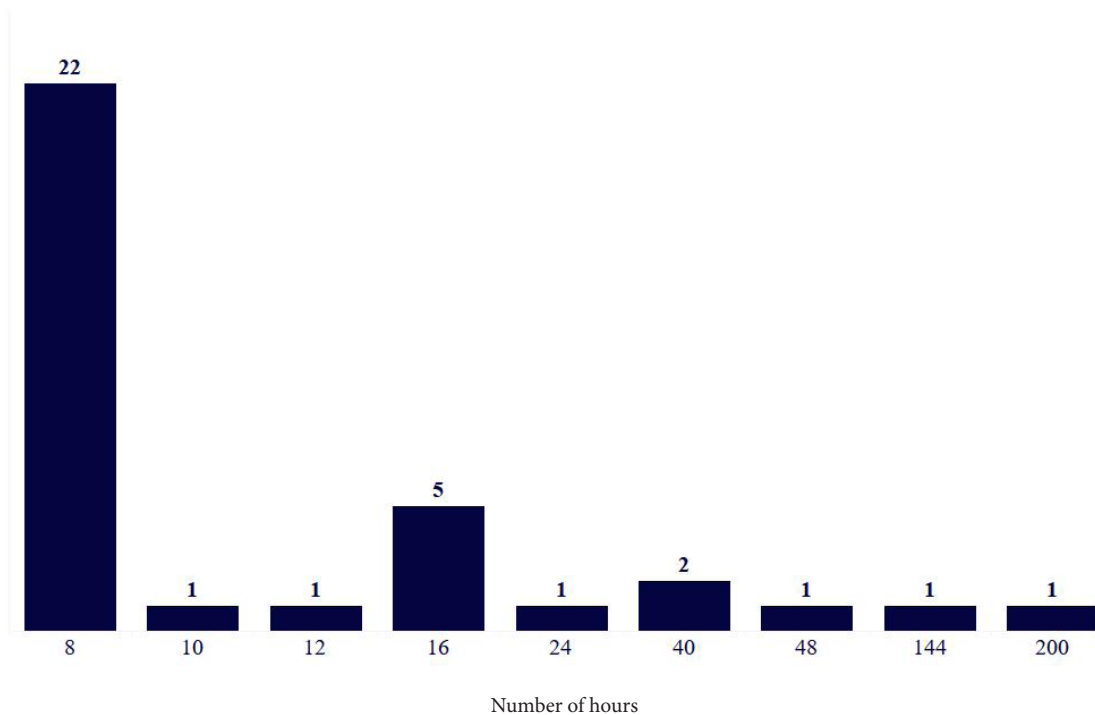


## Action Taken for Sustained/SNBOOC Findings



During the second quarter of 2023, 67 allegations with the finding of Sustained/SNBOOC resulted in Written Reprimand followed by 42 Verbal Reprimand allegations for both sworn and professional personnel

## Length of Suspension in Hours



During the second quarter of 2023, a total of 35 officers received suspensions. 22 officers received a total of 8 hours and 1 officer received a total of 200 hours suspension. 6 officers among the 35 were not issued suspensions due to end of employment or exceeding the timeline for issuing discipline. Note that if one officer receives two suspensions of 8 hours during this period for two separate allegations, they will be listed in the 16 hour category for this report.

# Summary

## Looking Ahead and Moving Forward



The Albuquerque Police Department's mission is to build relationships through community policing that will lead to reduced crime and increased safety

The men and women of the Albuquerque Police Department are dedicated to provide the highest level of service to the community while establishing and sustaining a high degree of confidence.

The purpose of this report is to increase understanding of the procedures we utilize when an employee is accused of misconduct and to demonstrate to the community the seriousness with which we treat misconduct investigations.

We are committed to bringing about constructive change and making sure that APD progresses in the right direction. We are interested in forming partnerships and seeking

support of federal, state, and local community leaders who share our priority of keeping the public's best interests in mind.

Our first priority is to constantly work towards a transparent, comprehensive vision of public safety and law enforcement that places an emphasis on accountability and in providing for a safer Albuquerque.



For more information, please contact the City of Albuquerque Public Records Request Department (IPRA) at:

<https://nextrequest.cabq.gov/>

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<https://www.cabq.gov/police>



Emergency Calls: 911  
Non-Emergency  
Calls: (505) 242-2677